

2010 ADA Annual Report Summary

State of Minnesota Executive Branch Agencies

The following summary was compiled from information submitted by the Executive branch agencies for reporting period from **July 1, 2009 through June 30, 2010**. A copy of the requested information report can be found on the MMB website, <http://www.mmb.state.mn.us/sub-ada>.

| 2010 ADA Annual Report | |
|--|----------------|
| Total number of agencies reporting | 58 |
| Number of agencies that reported requests for reasonable accommodation | 27 |
| Number of agencies that reported no requests for reasonable accommodation | 31 |
| Total number of reported requests for reasonable accommodation (of agencies reporting requests) | 513 |
| Average number of reported requests per agency (of agencies reporting requests) | 9 |
| Net cost incurred for accommodations | \$2,800 |
| Average net cost incurred per accommodation | \$48 |
| Range of agency total cost: | |
| High | \$2,800 |
| Low | 0 |
| | |

Note: The accommodations total may vary due to a reasonable accommodation request may include multiple components. Also due to technical issue the total cost of all accommodations are not accounted for.

| Number of requests from employees and applicants | | |
|--|------------|-------------|
| Type | Number | Percentage |
| Current employees | 462 | 95% |
| Applicants | 26 | 5% |
| Total | 488 | 100% |

| Complaints or charges filed with disability as a basis | |
|--|---|
| Total complaints or charges filed | 9 |

| Type of Accommodation Requested | Number | Percentage |
|--|------------|-------------|
| Qualified reader or interpreter | 128 | 25% |
| Part-time or modified work schedule | 81 | 16% |
| Acquisition of equipment or devices | 78 | 15% |
| Job restructuring | 65 | 13% |
| Extended medical leave | 55 | 11% |
| Modification of equipment or devices | 39 | 8% |
| Modification to a rule, policy or practice | 21 | 4% |
| Alternative work area | 15 | 3% |
| Other | 11 | 2% |
| Making facilities readily accessible | 10 | 2% |
| Alternative parking arrangements | 10 | 2% |
| Total | 513 | 100% |

| Types of Functional Limitation in Requests | Number | Percentage |
|--|------------|-------------|
| Mobility | 217 | 46% |
| Hearing | 135 | 29% |
| Other limitations | 45 | 10% |
| Cognitive | 38 | 8% |
| Seeing | 29 | 6% |
| Speaking | 7 | 1% |
| Total | 471 | 100% |

| Accommodation Status | Number | Percentage |
|-----------------------------|---------------|-------------------|
| Approved | 436 | 88% |
| Not approved | 29 | 6% |
| Modified | 19 | 4% |
| Pending | 12 | 2% |
| Total | 496 | 100% |

| Type of Accommodation Provided (Approved) | Number | Percentage |
|--|------------|-------------|
| Qualified reader or interpreter | 128 | 27% |
| Acquisition of equipment or devices | 77 | 16% |
| Job restructuring | 65 | 14% |
| Part-time or modified work schedule | 65 | 14% |
| Extended medical leave | 43 | 9% |
| Modification of equipment or devices | 30 | 6% |
| Other | 18 | 4% |
| Modification to a rule, policy or practice | 15 | 3% |
| Alternative work area | 11 | 2% |
| Making facilities readily accessible | 10 | 2% |
| Alternative parking arrangements | 5 | 1% |
| Total | 467 | 100% |

| Reason Accommodation Not Approved | Number | Percentage |
|--|---------------|-------------------|
| Request not reasonable | 6 | 30% |
| Not disabled under ADA/MNHRA | 4 | 20% |
| Requested elimination of an essential job function | 4 | 20% |
| Could not perform essential job functions with or without a reasonable accommodation | 4 | 20% |
| Not qualified | 2 | 10% |
| No accommodation available | 0 | 0 |
| Total | 20 | 100% |